



ONLINE APPLICATIONS ONLY

VOLUNTEER POSITION: Youth Empowerment Champions

Job Title: Youth Empowerment Champions

Program: Lake Region Youth Empowerment Project

Location: Mbita Sub-county- Migori County

Reporting to: Program Manager

Duration: 1 year with possibility of renewal

Background/General Description:

Undugu Society of Kenya (Undugu) is a non-governmental organization that works towards the empowerment of children living and working on the streets, vulnerable youths and poor marginalized rural and urban communities. Undugu achieves this through capacity building, access to education and training, lobbying and advocacy and creation of relevant and strategic linkages aimed at reducing poverty. Undugu's vision is "***A just society where children and youth live a decent life***". USK is implementing programs in Kisumu, Machakos, Homabay , Migori and Nairobi Counties.

USK is looking for a highly qualified motivated youth (5) to volunteer in the Youth Empowerment Project that will work closely work with youth and youth led groups in a youth centered empowerment project in Mbita Sub County In Homabay County. The project goal is to ensure effective youth engagement on social, economic and political affairs in Gembe, Central, Lambwe, Rusinga and Mfaagano in Mbita Sub-county. The project impact is geared towards more accountability in the management of Goods and Services in Lake Region Economic Block.

ROLES AND RESPONSIBILITIES: The Youth Empowerment Champions will be charged with the following roles and responsibilities:

- 1) Mobilize the youth and their community in which the project is being implemented to ensure beneficiary buy in and active participation in Youth Empowerment Project Activities.
- 2) Facilitate mobilization of youth groups from the selected project areas to participate in capacity building, training, lobbying and advocacy and creation of relevant and strategic linkages aimed empowering youth
- 3) Sensitize Youth and Youth Groups on the concept and principles of youth empowerment while ensuring that there is proper understanding of the same by relevant community stakeholders.
- 4) Perform duties to assist in the preparation, delivery and monitoring of project activities through the organized youth groups.
- 5) Attends to weekly project meetings for mentoring, coaching and monitoring.
- 6) Builds capacities of Youths and Youth Groups members on relevant aspects such s grass root lobby and advocacy, and other social, economic and political issues affecting the youth in the community.
- 7) Maintain regular communication with members of project staff and ensure good relations and linkages between USK /partners and the community members.
- 8) Attend project, community and stakeholder meetings at the community level.
- 9) Generation of monthly project reports for adequate monitoring and support.
- 10) Attend and participate in monthly reflection meeting with Project implementation teams
- 11) Perform any other duties as requested by relevant program supervisors.

QUALIFICATIONS:

- Must be a member of an active youth group
- A person of youthful age (15-35 years)
- Basic education with ability to read, write and calculate. At least completed secondary education
- Must be ready and willing to adhere to USK's child protection policy
- A resident of Gembe, Central, Lambwe, Rusinga and Mfaagano – who can identify well with the group members as well as having a good grasp of the youth situation in the community.

COMPETENCIES:

- A person with good Communication skills
- A person with good facilitation skills
- A person who is open minded and willing to learn new things
- A person who is committed to and willing to identify with poor people
- A person who will listen and foster participation
- A person who is willing to travel / work at odd hours
- A person who has a business mind
- A person with religious tolerance
- A person of integrity
- A person who is ready to volunteer his /her time for community development.
- A person who does not have too much responsibility in the community

Undugu Society of Kenya is a Child Focused and Youth Centered Organization and the volunteer must demonstrate an understanding of the Child and Disability Rights issues in Kenya and commit to USK's Child Protection Policy, beliefs and values. Interested and qualified applicants should submit a cover letter (quoting current and/or remuneration) together with detailed curriculum vitae, copies of academic certificates, names and telephone numbers of three referees to the Human Resource Manager, Undugu Society of Kenya, on email to hr@undugukenya.org **by close of business Friday 14th December 2018 (Only soft Copies will be considered) Undugu is an equal opportunity employer and canvassing will lead to automatic disqualification. Only shortlisted applicants will be contacted**